

the *Current*

a monthly employee communication
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A Place to call Home

ClearStream companies on the move

Like a growing family, the ClearStream companies are running out of room and need new living space!

Sometime prior to February 2013, the residents of 90 Turbo Drive in Sherwood Park will be moving to larger accommodations. Several sites are under consideration, but the priority is to remain within the current area.



In addition to employees from 90 Turbo Drive, the new facility will accommodate the Project Management Office and Shared Services.

Our Transportation division is looking forward to moving into their own new home in a custom-built facility that meets their growing needs.

These new locations will also provide space for future growth positions as we continue to solidify our position in the markets we work in.

To help ensure we have a consistent plan throughout our territories, our Executive team is currently reviewing options for a strategy going forward in regards to all the facilities we work in.

As more information is confirmed through the process of land and space acquisition, we will be updating employees either via *The Current* or in special updates.



Our Transportation team outside our current location at 90 Turbo Drive.

It's been an exciting six years of growth and change on Turbo Drive, but it looks like throughout 2012 there will be a number of new digs for ClearStream to call home!

Health, Safety & Environment

Safety is a state of mind!



Submitted by Brandy Mitchell, Regional Office Manager, Peace River

Health & Safety applies to everyone. Though we tend to focus on potential risks in the field, maintaining a healthy and safe workplace requires vigilance in every environment.

A clean work area not only reflects professionalism but promotes a healthy workforce by preventing accidents and even illness by reducing the spread of germs. Participation is also key. It takes very little time to adopt a "clean and tidy as you go" policy and everyone should contribute to keeping common work areas clear.

Your mental state is just as important. Sometimes there is no avoiding burning the midnight oil, but stress, tight deadlines and travelling can take its toll. Knowing when you need rest can ensure your safety and the safety of those around you.

Network and system issues, equipment breakdowns and the like can be frustrating. Offering support to a co-worker who is overwhelmed by these stressors could avoid a potential incident.

A safe workplace sets the mood for high achievement, so think positive! An accident is only an attitude away.

Business Spotlight

Business Development: MEG Energy selects ClearStream for maintenance



Chalk up another win for ClearStream Energy!

Recently MEG Energy announced the signing of a three-year contract for ClearStream Energy Services to become the General Maintenance Contractor for MEG's Christina Lake SAGD Project, approximately 120 km South of Fort McMurray.

Under the terms of the contract, we will provide Maintenance and Small Project services in support of MEG's steam-assisted gravity drainage (SAGD) facilities at Christina Lake, Alberta.

Darren Scaman, Area Manager, foresees a steady workforce of 30 employees on this project. The team will also provide shutdown support to

the facility in September 2012. This portion of the project will see upwards of 200 employees working on site.

When the partnership was announced, ClearStream VP Business Development Paul Bourque said, "We are pleased that MEG Energy has

selected us to perform this important role in support of their operations at Christina Lake. We continue to grow in this region, solidifying our position as a top Maintenance and Projects provider in the SAGD market."



An aerial view of the Christina Lake site.

On the grow!



Wide load ahead! A large skid from our Fabrication yards gets ready to roll.

It's full speed ahead for ClearStream in 2012!

To increase production capacity, our **Fabrication** facility on 17th Street in Edmonton is in the process of expanding to its new module assembly yard on the former PeBen lands.

In addition to the Fabrication group, our growing **PMO** office is temporarily setting up in this location. With the appointments of a PMO Director and Chief Estimator, our companies can look forward to even greater growth in 2012.

The **Transportation** Division is excited to be pursuing their own land site on which to build a custom facility to meet their growing business needs.

It is important for Transportation to ensure that they have adequate space for their pipe logistics as well as office and shop areas.

Our **Industrial Services** Central team has begun using a space in Spruce Grove as a temporary location for a fabrication shop for a SemCAMS shutdowns contract they are working on.

People and Successes

A Big Pat on the Back

Two years LTI-free!



A well deserved congrats goes to our ClearStream Industrial Services team working at Statoil's Conklin location.

The team recently completed two years LTI free, a major milestone deserving of recognition.

Statoil Canada has approximately 1100 sq km of oil sands leases in the south Athabasca area. Their Leismer Demonstration Project near Conklin is the first phase in a multi-phased project.

"Area Manager Darren Scaman

and Maintenance Manager Shane Daly have done a great job to ensure Safety is a key priority each and every day," states VP Industrial Services Central Region Doug Bowman. "Kudos to the whole team on this accomplishment."

Got in the Act!

In March, John-Paul (JP) Fawcett, a ClearStream labour foreman at Husky's Lloydminster Upgrader facility was recognized by the client for a job-well done.

JP and his team were completing some welding work on the 4th floor of the Coker Tower. After completing the work, JP dismissed the team to head for break, while he remained back to observe the required half hour cool down time and fire watch.

JP was walking the area looking for smoldering coke dust when he spotted a large puddle of flammable gas-oil mixture leaking from a flange on a vessel.

JP immediately notified operations and stayed on the scene to assist the area operator when she arrived. The leaking flange was tightened enough to stop the flow of gas-oil. This allowed plant maintenance to come and repair the problem.

In a letter to ClearStream's Project Manager Bob McCulloch, Husky's construction coordinator recognized JP for the quality of care and awareness he brings to the job. By noticing the leak and addressing it immediately, JP helped to ensure that a serious fire did not occur bringing equipment damage and operating losses.

JP definitely is an example of how we all can be committed to excellence every day.

Committed to your safety



The ClearStream Safety Committee.

Did you know we have a Safety Committee?

In February of this year, our Safety Committee got together to discuss all things safety-related.

As our Core Values state, "Safety is not a choice. It's a lifestyle." The members of this committee are the 'guardian angels' looking out for your safety and the vitality of our safety programs throughout the year.

And speaking of Core Values, these hardworking individuals exemplify Commitment to

Excellence by carving time from their busy schedules to serve on this committee.

As Safety is one of the four distinct pillars supporting our Core Purpose, this group is fundamental in Helping Customers Bring Energy to Our World.

The Safety Committee meets every six to eight weeks to review new policy, conduct incident reviews and discuss initiatives to improve our overall Health, Safety & Environment program.

Living Our Core Values



Field Safety Coordinator Natalia Day.

Submitted by Jocelyn Oulton, Fort McMurray

Safety is not a choice, it's a lifestyle. This statement rings loud and clear within our Core Values, and one individual who exemplifies this is Natalia Day.

As Field Safety Coordinator for our Fort McMurray Fabrication group, Natalia is one of the first points of contact for all new employees coming into the Fort McMurray town office and shops.

As part of Fort McMurray's safety team Natalia helps to oversee compliance monitoring, coaching/mentoring teams in safety excellence, inspections, investigations, safety program development as well as the new-hire orientations in safety.

She has been working for ClearStream for over a year and during this time has truly seen our Core Values in action.

Natalia says that she sees daily

examples in her work area of people who are not only 'talking the talk' but 'walking the walk.'

"Every day I see people striving to go above and beyond our own safety standards. This commitment and practice puts us above the competition."

Natalia believes that good relationships are built through trust. She says that making time to get to know co-workers and clients is a crucial part of obtaining their respect and trust and ultimately building a lasting rapport that makes conducting business more meaningful and fun!

When Natalia is meeting new employees during the new hire process, she has some great advice to help them succeed at ClearStream. She counsels them to use all the resources

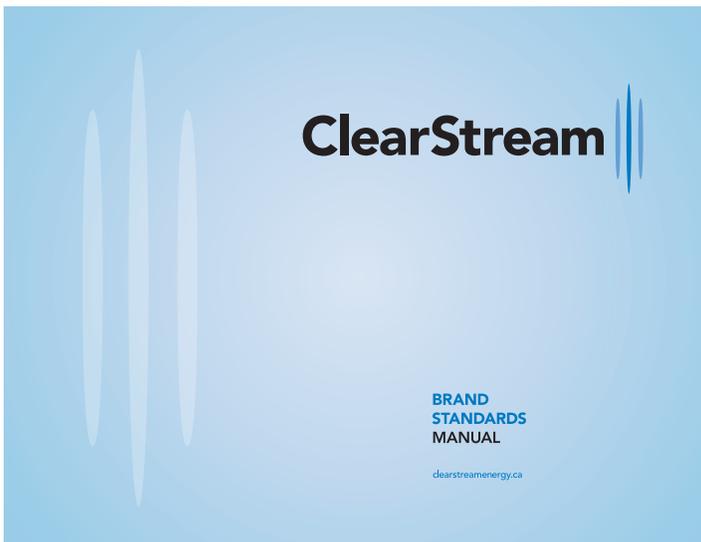


available including company manuals, policies, procedures and other documents. And to never hesitate to ask a co-worker for guidance, after all we are all here to help each other succeed. Natalia reminds colleagues that our Core Values say it best...People are our greatest resource.

While she is not working, Natalia may be seen in a local DIY store in Fort McMurray buying supplies and safety equipment for her next project.

Way to go, Natalia...for making safety a priority both on and off the job!

Strike up the Brand



Consult our Brand Standards Manual for the "do's and don'ts" of using our new ClearStream brand.

As we move forward with our company re-branding, we're seeing our new name more and more in the marketplace. While our legal name changes are in progress, it's especially critical to represent our new brand correctly and accurately.

In an earlier edition of *The Current*, we announced a 'resources page' on our website for employees to access copies of our logo and review our Brand Standards Manual.

If you haven't visited there yet, you can do so by going to: www.clearstreamenergy.ca/AboutUs/Resources.aspx

Take a moment to download and read the Standards Manual pictured here to familiarize yourself with the specifications and allowable uses of the ClearStream brand. And check back periodically as we will be adding items to this page as they become available.

Also a reminder that all email signatures should now be uniform across the companies. Please refer to the "Brand Bulletin #1", distributed late last year, for details on the look of your new email signature, or email communications@clearstreamenergy.ca to receive a copy you can cut and paste into your Outlook.